

## Member Data Form

Due by May 15, 2026 — Help us update mission agency demographics (staffing, diversity, ministry focus, and engagement). This member-only survey—best completed by HR or personnel staff—provides benchmarks to guide strategic decisions. All participating Missio Nexus members receive the final report free (*non-participating members may purchase it for \$100*).

### General Information

- **Date:** [ mm/dd/yyyy ]
- **Ministry Name (Required):** \_\_\_\_\_
- **Address:** \_\_\_\_\_
- **City:** \_\_\_\_\_ **State / Province / Region:** \_\_\_\_\_
- **ZIP / Postal Code:** \_\_\_\_\_ **Country:** \_\_\_\_\_
- **Phone:** \_\_\_\_\_
- **Email:** \_\_\_\_\_
- **Website (Required):** https:// \_\_\_\_\_
- **Denominational Orientation:** [ Select from list ]
- **Denominational Affiliation:** \_\_\_\_\_
- **Primary Organization Type (Required):** [ Select from list ]
- **Primary Organization Focus:**
  - [ ] Education & Training
  - [ ] Evangelism
  - [ ] Discipleship
  - [ ] Planting Churches
  - [ ] Agency Support

## Finances

- **TOTAL Income (Please list in US Dollars):** \_\_\_\_\_
  - **What percentage do you assess on donations for supported staff who serve as field missionaries?** \_\_\_\_\_%
  - **What percentage do you assess on donations for supported staff who serve on the home office team?** \_\_\_\_\_%
  - **What percentage do you assess on donations for field missionary projects?** \_\_\_\_\_%
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## Home Office Staff

- **Total Number of Home Office Staff (Full-Time, Part-Time, and Volunteers):** \_\_\_\_\_
  - **Full-Time Equivalent Staff (W-2, 1099, or T4 staff):** \_\_\_\_\_
  - **Part-Time Equivalent Staff (W-2, 1099, or T4 staff):** \_\_\_\_\_
  - **Volunteer Staff:** \_\_\_\_\_
  - **What Percentage of your Home Office Staff (Full/Part-Time) raise full or partial support?** \_\_\_\_\_%
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## Home Office Staff Diversity

*Only report on US or Canadian Citizens (W2, 1099, T4, or Volunteers)*

- **Asian or Pacific Islander:** \_\_\_\_\_%
- **Black/African American:** \_\_\_\_\_%
- **Hispanic or Latino:** \_\_\_\_\_%
- **Native American or Alaskan Native:** \_\_\_\_\_%
- **White or Caucasian:** \_\_\_\_\_%
- **Multiracial or Biracial:** \_\_\_\_\_%
- **A race/ethnicity not listed here:** \_\_\_\_\_%

## Short-Term Workers

- Short-Term Field Workers (2 Weeks or Less): \_\_\_\_\_
  - Short-Term Field Workers (More than 2 Weeks but less than 1 Year): \_\_\_\_\_
  - Short-Term Field Workers (1-2 Years): \_\_\_\_\_
  - Total Short-Term Field Workers (Auto Calculated): \_\_\_\_\_
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## Short-Term Field of Service (Staff per Region)

- Canada: \_\_\_\_\_
- United States: \_\_\_\_\_
- Mexico: \_\_\_\_\_
- Central America: \_\_\_\_\_
- Caribbean: \_\_\_\_\_
- South America: \_\_\_\_\_
- Europe: \_\_\_\_\_
- Central Asia: \_\_\_\_\_
- East Asia: \_\_\_\_\_
- South East Asia: \_\_\_\_\_
- Oceania: \_\_\_\_\_
- Sub-Saharan Africa: \_\_\_\_\_
- North Africa/Middle East: \_\_\_\_\_
- Global Ministry (Region unspecified for security): \_\_\_\_\_

## Long-Term Field Workers

- Long-Term Field Workers 2-4 Years (US or Canadian Citizens): \_\_\_\_\_
  - Long-Term Field Workers 2-4 Years (Non-US or Canadian Citizens): \_\_\_\_\_
  - Long-Term Field Workers More than 4 Years (US or Canadian Citizens):  
\_\_\_\_\_
  - Long-Term Field Workers More than 4 Years (Non-US or Canadian Citizens):  
\_\_\_\_\_
  - Total Long-Term Workers (Auto Calculated): \_\_\_\_\_
  - How many are Co-Vocational tentmakers? \_\_\_\_\_
  - How many are using (BAM) a business as a ministry platform? \_\_\_\_\_
  - How many are single women? \_\_\_\_\_
  - How many are single men? \_\_\_\_\_
  - Attrition Data - Total Field Workers who left the organization in the last calendar year: \_\_\_\_\_
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## TCK Information (Third Culture Kids)

- How many kids do you currently have serving with families on the field?  
\_\_\_\_\_
- How many kids of missionaries are currently attending college in the US?  
\_\_\_\_\_
- Does your agency provide scholarships for TCK's going to college?  Yes  No   
In Process
- What colleges are the TCK's from your organization attending?  
\_\_\_\_\_
- Do you have a consultant for families with kids coming back to the US for college?
  - Yes - Internal Resource

- [ ] Yes - External Resource
  - [ ] No
  - [ ] Seeking to identify resources for parents
  - **External consultant name and email information:** \_\_\_\_\_
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**Long-Term Field of Service (Staff per Region)**

- **Canada:** \_\_\_\_\_
- **United States:** \_\_\_\_\_
- **Mexico:** \_\_\_\_\_
- **Central America:** \_\_\_\_\_
- **Caribbean:** \_\_\_\_\_
- **South America:** \_\_\_\_\_
- **Europe:** \_\_\_\_\_
- **Central Asia:** \_\_\_\_\_
- **East Asia:** \_\_\_\_\_
- **South East Asia:** \_\_\_\_\_
- **Oceania:** \_\_\_\_\_
- **Sub-Saharan Africa:** \_\_\_\_\_
- **North Africa/Middle East:** \_\_\_\_\_
- **Global Ministry (Region unspecified for security):** \_\_\_\_\_

## Field Staff Diversity

*Only report on US or Canadian Citizens (W2, 1099, T4, or Volunteers)*

- **Asian or Pacific Islander:** \_\_\_\_\_%
  - **Black/African American:** \_\_\_\_\_%
  - **Hispanic or Latino:** \_\_\_\_\_%
  - **Native American or Alaskan Native:** \_\_\_\_\_%
  - **White or Caucasian:** \_\_\_\_\_%
  - **Multiracial or Biracial:** \_\_\_\_\_%
  - **A race/ethnicity not listed here:** \_\_\_\_\_%
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## Retirement

- **Do you have a recommended retirement policy?**  Yes  No  In Process
- **Do you have a policy for global workers who want to live out retirement in their service country?**  Yes  No  In Process
- **What are key aspects of your retirement plans and policies for field based workers?** \_\_\_\_\_

**Internal Missio Nexus Purposes**

- **CEO Name/Email:** \_\_\_\_\_ / \_\_\_\_\_
  - **Second-in-Command Name/Email:** \_\_\_\_\_ / \_\_\_\_\_
  - **Church Engagement Lead Name/Email:** \_\_\_\_\_ / \_\_\_\_\_
  - **Field Leader Lead Name/Email:** \_\_\_\_\_ / \_\_\_\_\_
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**Form Submitted By:**

- **Name:** \_\_\_\_\_ **Title:** \_\_\_\_\_
- **Role:** [ Select from list ]
- **Email:** \_\_\_\_\_ **Phone:** \_\_\_\_\_